

What to do if I'm being harassed?

Student who is being harassed/bullied should:

- Ignore them, walk away
- Tell them to stop, clearly state that the behaviour is unwelcome and offensive (do not retaliate)
- Talk to a friend you can trust
- Tell your teacher
- Tell the Principal, Deputy Principal, or Counsellor
- Tell your parents

Parent/friend of student who is being harassed/bullied should:

- Tell the classroom teacher
- Tell a member of the school leadership team
- Tell a trusted person

Students involved in harassment/bullying others:

- The consequences of inappropriate behaviour will depend of the severity of the inappropriate behaviour and will be aimed at resolving the issue.
- **Consequences may include: time-out, a restorative conference, an apology, 'take home' suspension or expulsion.**
- Parents will be advised on any bullying/harassment issues, they may be asked to come in to discuss the behaviours

Where there is continued inappropriate behaviour

- The School will keep a record of students who exhibit a pattern of unacceptable behaviour and may be identified via the annual Bullying & Well-being Survey
- Incidents will be recorded on a Behaviour Management Record form
- An Individual Behaviour Management Plan may be implemented.
- A meeting with parents, the classroom teacher and Counsellor may be scheduled.
- Students can be suspended for continued bullying/harassment behaviours